

Executive School Leadership Accomplishments & Highlights:

- Implemented a meticulous blueprint to prevent and reduce the spread of COVID-19 throughout Goodrich ISD. Through such efforts, no outbreaks occurred and no Goodrich ISD schools had to close during the 2020-2021 school year. The school year began on Wednesday, August 19, 2020, and only 1 positive employee case and 2 student cases occurred during the entire 2020-2021 school year.
- Became a one-to-one technology district to ensure ample/equal access to all learners and infuse the classroom with digital learning tools to support online learning platforms, creativity, and increase student engagement
- During the 2018-2019 school year, (the last year that TEA rated districts and campuses) all Goodrich ISD schools met state standards and the secondary campuses received several distinction designations for meeting/surpassing performance indicators. A total of 7 distinction designations were issued between the middle school and high school campus.
- Goodrich ISD received a C+ (79) district rating during the 2018-2019 school year as per the Texas Education Agency- Texas Academic Performance Report (TAPR). The district was rated as a D (72) the previous year before my arrival.
- Provided the instructional focus and supported the campus principal to lead Goodrich Elementary from being a Targeted Improvement Campus to an Academically Acceptable Campus.
- Provided the instructional focus and supported the campus principal to lead Goodrich Middle School from being a D (70) rated campus to a B (82) rated campus in just one year.
- Provided the instructional focus and supported the campus principal to lead Goodrich High School from being rated a C+ (77) rated campus to an A (93) rated campus in just one year.
- Successful leadership experience as a Superintendent. All of my superintendent evaluations have been superb.
- Consistently passed and maintained a balanced district budget with surpluses.
- Successfully managed a multi-million-dollar annual budget.
- Worked in partnership with the DEIC to develop and implement a district-wide Literacy Action Plan.
- Managed and oversaw the completion of renovations to the 80-year-old historical GISD auditorium.
- Managed and oversaw the completion of widespread mold remediation and asbestos abatement project in GISD's upper elementary and middle school building.
- Managed and oversaw several projects including holding a district-wide auction to rid the district of unsalvageable equipment including band instruments, old buses, desks, and CPU equipment.
- Opened a New Elementary School Playground and Science Building
- Coordinated the installation of a \$100,000.00 modular building to house the Life Skills Program.
- Implemented numerous additional district-wide safety and security measures including two-way radios for essential staff and bus transportation dispatch, additional security cameras, and a modernized door security system.
- Through servant leadership practices, changed the district climate and culture amongst faculty & staff, parents/guardians, and nurtured partnerships with local business owners, elected officials, and all other school stakeholders.
- Restructured Special Programs and Services: RTI, 504, SPED, CTE, and Refined the District's Emergency Operations Procedures
- Strengthened the district's technology infrastructure by installing new Wi-Fi access points in all classrooms/facilities (district-wide)
- Partnered with Ideal Impact to ensure energy savings solutions through conserving energy and gas consumption.
- Partnered with Computers For Learning (CFL) to acquire free technology for students and staff.